

Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/ TNEBES/ F1/ D.46/ 2024, Dt. 14.03.2024.

Respected Sir,

Sub: Recent orders on retrenchment of key posts in Sub-Stations – Orders executed without considering the field condition and its practical implementation – Orders to be kept on hold and discussed with Unions –Pray intervention of respected Chairman cum Managing Director in this matter - Requested - Regarding.

Ref: (Per.) FB TANGEDCO Proceedings No.4, Dated: 05.03.2024.

Board Orders cited under reference has been issued as per the recommendations of the committee regarding Review of Staff pattern for Technical posts in Sub-Stations.

We understand that the orders has been issued in the context of austerity. Sangam has never hindered any austerity measure in the Board rather we have always welcomed it. But this order is of sinister in nature and hence we vehemently oppose it.

We are totally flabbergasted how such an impractical recommendations has been put forth by the committee consisting of Technical members from the top echelons of the Board. The committee has totally failed to take into consideration the field condition at present and in aftermath of implementation of its recommendations.

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Implementation of the cited orders will be chaos leading to break down of Power network and an extremely difficult task to restore it in the event of any breakdown, inviting wrath of the General Public and other consumers.

Moreover would like to state that, the matter may not be covered under work load posts directly yet there are norms governing it. It is the duty of the management to discuss with Unions in the event of any change in existing norms, by inviting their views after giving proper notice which has not been done in this case.

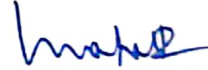
Hence we pray the intervention of the respected Chairman cum Managing Director in this matter requesting.

- To put the orders cited under reference on hold.
- Hold discussion with our Sangam and other Unions on this subject before implementation.

Thus ensure Power Stability, Peaceful Public relationship and Industrial Harmony please.

Thanking you, Sir,

Yours Sincerely,



(V.S.SAMPATHKUMAR)
General Secretary.

Copy to Managing Director / TANTRANSCO.
Copy to Director Operation / TANTRANSCO.